

March 12, 2013

THE PHILIPPINE STOCK EXCHANGE, INC. 3F Philippine Stock Exchange Plaza Ayala Triangle, Ayala Avenue Makati City, Philippines 1226

Attention:

Janet A. Encarnacion

Head, Disclosure Department

Dear Ms. Encarnacion:

We submit to your department attached 2013 PSE Corporate Governance Survey of Marcventures Holdings, Inc.

Thank you.

Yours very truly,

Asst. Treasurer



THE PHILIPPINE STOCK

EXCHANGE, INC.

Corporate Governance Guidelines

for

Listed Companies

Company Name: MARCVENTURES HOLDINGS, INC. Date: March 12, 2013

	COMPLY	EXPLAIN
Guidelines No.1: DEVELOPS AND EXECUTES A SOUND BUSINESS STRATEGY		
1.1 Have a clearly defined vision, mission and core values.	yes	
1.2 Have a well developed business strategy.	yes	
1.3 Have a strategy execution process that facilitates effective performance management, and is attuned to the company's business environment, management style and culture.	yes	
1.4 Have its board continually engaged in discussions of strategic business issues.	yes	
Guidelines No.2: ESTABLISHES A WELL-STRUCTURED AND FUNCTIONING BOARD		
2.1 Have a board composed of directors of proven competence and integrity.	yes	
2.2 Be led a chairman who shall ensure that the board functions in an effective and collegial manner.	yes	
2.3 Have at least three (3) or thirty percent (30%), whichever is higher, of its directors as independent directors.	no	There are (2) independent directors presently, as the by-laws provide only for seven (7) directors,
2.4 Have in place written manuals, guidelines and issuances that routine procedures and processes.	yes	
2.5 Have Audit, Risk, Governance and Nomination and Election Committees.	no	There are no Risk and Governance Committees, Governance and risk are dealt with directly by the Board.
2.6 Have its Chairman and CEO positions held separately by individuals who are not related to each others.	yes	
2.7 Have a directors nomination and election process that ensures that all shareholders are given the opportunity to nominate and elect directors individually based on the number of shares voted.	yes	
2.8 Have in place a formal board and director development program.	yes	
2.9 Have a corporate secretary.	yes	
2.10 Have no shareholder agreement, by-laws provisions, or other arrangements that constrains the directors' ability to vote independently.	yes	
Guidelines No. 3: MAINTAINS A ROBUST INTERNAL AUDIT AND CONTROL SYSTEM		
3.1 Establish the internal audit function as a separate unit in the company which would be overseen at the Board level.	no	Given the Company's current level of operations, Management does not find it necessary presently to establish an internal audit unit.
3.2 Have a comprehensive enterprise-wide compliance program that is annually reviewed.	no	(See explanation in 3.1)
3.3 Institutionalize quality service programs for the internal audit function.	no	(See explanation in 3.1)



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3.4 Have in place a mechanism that allows employees, suppliers and other stakeholders to raise valid issues.	no	(See explanation in 3.1)
3.5 Have the Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	yes	Annual report does not include internal audit and control. There is no chief audit executive.
Guidelines No. 4: RECOGNIZES AND MANAGES ITS ENTERPRISE RISKS		
4.1 Have its board oversee the company's risk management function.	yes	
4.2 Have a formal risk management policy that guides the company's risk management and compliance processes and procedures.	no	The Board of Directors and Management assess the various risks involved in its operations, including the agreements, contracts and transactions it enters into but, given the Company's current scale of operations, the Board does not deem it necessary to adopt formal policies covering such risks.
4.3 Design and undertake its Enterprise Risk Management (ERM) activities on the basis of, or in accordance with, internationally recognized frameworks such as but not limited to, COSO, (The Committee of Sponsoring Organizations of the Treadway Commission) I and II.	no	(See explanation in 4.2)
4.4 Have a unit at the management level, headed by Risk Management Officer (RMO).	no	Management does not deem the suggested measures necessary at the present stage of development of the Company.
4.5 Disclose sufficient information about its risk management procedures and processes as well as the key risks the company is currently facing including how these are being managed.	yes	
4.6 Seek external technical support in risk management when such competence is not available Internally.	yes	
Guidelines No. 5: ENSURES THE INTEGRITY OF FINANCIAL REPORTS AS WELL AS ITS EXTERNAL AUDITING FUNCTION		
5.1 Have the board Audit Committee approve all non-audit services conducted by the external auditor. The Committee should ensure that the non-audit fees do not outweigh the fees earned from the external audit.	yes	
5.2 Ensure that the external auditor is credible, competent, and should have the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	yes	
5.3 Ensure that the external auditor has adequate quality control procedures.	yes	
5.4 Disclose relevant information on the external auditors.	yes	
5.5 Ensures that the external audit firm is selected on the basis of a fair and transparent tender process.	yes	
5.6 Have its audit committee conduct regular meetings and dialogues with the external audit team without anyone from management present.	yes	Members of the audit committee meet with the external audit team without management present.
5.7 Have the financial reports attested to by the Chief Executive Officer and Chief Financial Officer.	yes	
5.8 Have a policy of rotating the lead audit partner every five years.	yes	



Company Name: MARCVENTURES HOLDINGS, INC. Date: March 12, 2013

Guidelines No. 6: RESPECTS AND PROTECTS THE RIGHTS OF ITS SHAREHOLDERS, PARTICULARLY THOSE THAT BELONG TO THE MINORITY OR NON-CONTROLLING GROUP		
6.1 Adopt the principle of "one share, one vote."	yes	
6.2 Ensure that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	yes	
6.3 Have an effective, secure and efficient voting system.	yes	
6.4 Have effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.	yes	
6.5 Provide all shareholders with the notice and agenda of the annual general meeting (AGM) at least thirty (30) days before a regular meeting and twenty (20) days before a special meeting.	yes	
6.6 Allow shareholders to call a special shareholders meeting, submit a proposal for consideration at the AGM or the special meeting, and ensure the attendance of the external auditor and other relevant individuals to answer shareholder questions in such meetings.	yes	
6.7 Ensure that all relevant questions during the AGM are answered.	yes	
6.8 Have clearly articulated and enforceable policies with respect to treatment of minority shareholders.	yes	
6.9 Avoid anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group.	yes	
6.10 Provide all shareholders with accurate and timely information regarding the number of shares of all classes held by controlling shareholders and their affiliates.	yes	
6.11 Have a communication strategy to promote effective communication with shareholders.	yes	
6.12 Have at least thirty percent (30%) public float to increase liquidity in the market.	yes	As of December 2012, public float is 35.47%
6.13 Have a transparent dividend policy.	yes	
Guidelines No. 7: ADOPTS AND IMPLEMENTS AN INTERNATIONALLY- ACCEPTED DISCLOSURE AND TRANPARENCY REGIME	-	
7.1 Have written policies and procedures designed to ensure compliance with the PSE and SEC disclosure rules, as well as other disclosure requirements under existing laws and regulations.	no	The company's Compliance Officer and Asst. Compliance Officer closely coordinate with the Company official involved and the Company's Legal Counsel for the timely filing of required disclosure reports to the SEC and PSE.
7.2 Disclose the existence, justification, and details on shareholders agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	yes	
7.3 Disclose its director and executive compensation policy.	yes	
7.4 Disclose names of groups of individuals who hold five percent (5%) or more ownership interest in	yes	



Date: March 12, 2013 the company, significant cross-shareholding relationship and cross guarantees, as well as the nature of the company's other companies if it belongs to a corporate group. 7.5 Disclose annual and quarterly consolidated reports, cash flow statements and special audit revisions. Consolidated financial statements shall be published within ninety (90) days from the end of the financial year, while interim reports shall be yes published within forty-five (45) days from the end of the reporting period. 7.6 Disclose to shareholders and the Exchange any changes to its corporate governance manual and practices, and the extent to which such practices conform to yes the SEC and PSE CG Guidelines. 7.7 Publish and/or deliver to its shareholders in a timely fashion all information and materials relevant to corporate actions that require shareholder approval. yes 7.8 Disclose the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This shall also include the disclosure of the company's purchase of its shares from the market (e.g share buyves back program). All except principal risks to minority shareholders associated with the 7.9 Disclose in its annual report the principal risks to minority shareholders associated identity of the company's controlling shareholders are discussed in the with the identity of the company's controlling shareholders; the degree of ownership annual report. concentration; cross-holdings among company affiliates; and any imbalances between no the controlling shareholders' voting power and overall equity position in the company. **Guidelines No. 8: RESPECTS AND PROTECTS THE RIGHTS AND INTEREST OF** EMPLOYEES, COMMUNITY, ENVIRONMENT, AND OTHER STAKEHOLDERS 8.1 Establish and disclose a clear policy statement that articulates the company's recognition and protection of the rights and interests of key stakeholders specifically its yes employees, suppliers and customers, creditors as well the community, environment and other key stakeholder groups. The current workplace development program's main themes include 8.2 Have in place a workplace development program. building an integrated campsite with employee housing and offices. The yes program also includes training programs for skills development. 8.3 Have in place a merit-based performance incentive mechanism such as an employee stock option plan (ESOP) or any such scheme that awards and incentivizes yes employees, at the same time aligns their interests with those of the shareholders. The company has a Social Development & Management Program. An 8.4 Have in place a community involvement program. yes entire department is dedicated to this function. The Company has an Environmental Protection & Enhancement Program. 8.5 Have in place an environment-related program. yes An entire department is dedicated to this function. The Company has not developed specific policies in its dealings with its 8.6 Have clear policies that quide the company in its dealing with its suppliers, customers, creditors, analysts, market intermediaries and other market participants. no various stakeholder, given its current stage of development.



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yes	
no	Thus far, Management discloses all related party transaction. It does not deem it necessary at the present to set guidelines to determine <i>de minimis</i> transactions which will not be subject to disclosure.
yes	
no	Management does not deem it necessary to adopt a code of ethics and proper conduct at present.
yes	
yes	
no	Management does not tolerate bribery. However, it has not deemed it necessary to adopt specific policies and procedures at the present.
yes	
	no yes yes yes yes yes no no



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10.6 Respect intellectual property rights.	yes	
10.7 Establish and commit itself to an alternative dispute resolution system so that conflicts and difference with counterparties, particularly with shareholders and other key stakeholders, would be settled in a fair and expeditious manner.	yes	

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This is to certify that the undersigned reviewed the contents of this document and to the best of my knowledge and belief, the information contained set forth in this documents is true, complete and correct.

Done this_12th of March 2013__ in _Makati City_____

Rafael G. Yaptinghay

Independent Director

Ramon A. Recto

President